

# IMPACT ASSESSMENT FORM

## People Development Activities - Impact Assessment Analysis

The following data is based on People Development activities undertaken between 1/9/08 and 17/6/10.

ILM (Institute of Leadership and Management) - the only programmes included are Foundations of Leadership and Management Cohort 1 and Cohort 2.

The data in this format is not based specifically on headcount, i.e. individuals will be counted as many times as they've attended a course

### Report Data

### Corresponding Success Factors

Age Band	Total
<20	0.67%
20-29	27.49%
30-39	26.44%
40-49	21.56%
50-59	20.15%
60-69	3.69%
Grand Total	100.00%

Gender	Total
Female	63.39%
Male	36.61%
Grand Total	100.00%

54.2% of all staff (are female).

Disability	Total
No	48.30%
Not Known	49.12%
Yes	2.42%
(blank)	0.15%
Grand Total	100.00%

3.1% of the Leeds Metropolitan workforce declares a disability

Ethnic Grouping	Total
Asian or Asian British	3.30%
Black or Black British	1.58%
Mixed	1.20%
Not Stated	2.57%
Other Ethnic Groups	1.34%
White	89.96%
(blank)	0.05%
Grand Total	100.00%

8.6% of the Leeds Metropolitan workforce is BME (a total of 7.42% of development activities were attended by Asian, Black, or 'Other' ethnic groups)